



UQ Aboriginal and Torres Strait Islander enrolments ²						
	2014	2015	2016	2017	2018	2019
3	0.23	0.25	0.27	0.28		

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 as Aboriginal and/or Torres Strait Islander

- UQ Amplify and Amplify Women's Academic Research Equity (AWARE): which proactively supported the recruitment, retention and career development of externally funded early- and mid-career fellows through providing fixed-term contracts and lessening the impact of parental leave
- UQ's Student Employability Centre's Summer and Winter Research Programs, which supported 591 undergraduate students to gain valuable research experience alongside UQ academics.

u Related initiative for 4.3
 2019 Roll of honour pg 6

4.4 Improve the mechanisms for assessing, developing, recognising, rewarding and improving high performance among academic and professional staff, with a focus on performance

in 2019, the University implemented a number of initiatives to support high performance across the University. These included the implementation of the new performance framework, the introduction of the new research excellence award, and the launch of the new research excellence award. The University also implemented a number of initiatives to support high performance across the University, including the implementation of the new performance framework, the introduction of the new research excellence award, and the launch of the new research excellence award.